

HIGH SCHOOL & YOUNG ADULTS WORSHIP MANAGER

GENERAL DESCRIPTION

The High School & Young Adults Worship Manager will oversee all worship environments in the High School & Young Adults Ministries.

Classification: Exempt; Salary // **Status:** Full Time (40 Hours/Week) // **Team:** Worship Arts // **Supervisor:** High School & Young Adults Worship Director

WORK SCHEDULE

- Thursday 3 pm – 9:30 pm
- Sunday 2 pm – 8:00 PM
- Remaining hours are flexible

ESSENTIAL DUTIES & RESPONSIBILITIES

- In charge of the planning and implementation of worship for High School and Young Adults ministries. (PCO, scheduling, etc.)
- Work with Ministry Leaders to execute a unified vision for worship in HS and YA service.
- Implement and champion the visions and values of worship within the YA and YTH ministries.
- Lead worship on platform for worship services and events
- Recruit, train, mentor and coordinate worship team volunteers
- Plan and implement setlist for HS and UA services as well as plan and execute Worship Nights for HS and YA with ministry leaders.
- Be available to fill in or support worship in Main Weekend Services.

COMPETENCIES

To perform the job successfully, individual should demonstrate the following:

- **Interpersonal Skills** - Focuses on solving conflict, not blaming; maintains confidentiality; listens to others without interrupting; keeps emotions under control; remains open to others' ideas and tries new things.
- **Oral Communication** - Speaks clearly and persuasively in positive or negative situations; listens and gets clarification; responds well to questions; participates in meetings.
- **Teamwork** - Balances team and individual responsibilities; exhibits objectivity and openness to others' views; gives and welcomes feedback; contributes to building a positive team spirit; puts success of team above own interests; able to build morale and group commitments to goals and objectives; supports everyone's efforts to succeed.

- **Judgment** - Displays willingness to make decisions; exhibits sound and accurate judgment; supports and explains reasoning for decisions; includes appropriate people in decision-making process; makes timely decisions. activities.

REQUIRED CRITICAL SKILLS, TRAINING AND EDUCATION

- 2 years of experience leading worship in a corporate setting
- Ability to sing and play an instrument
- Ability to lead and develop band members musically and spiritually
- Agrees and aligns with the vision, values, and doctrinal *Statement of Beliefs* of Rock Point Church. (<http://rockpointchurch.com/statement-of-beliefs/>)

PREFERRED REQUIREMENTS

- Competent on multiple instruments
- Familiar with Ableton or some form of DAW (Digital Audio Workstation)

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

- While performing the duties of this job, the employee is regularly required to sit; use hands and fingers, reach with hands and arms. The employee is also frequently required to stand; walk; climb or balance; stoop, kneel, crouch, or crawl.
- The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, employee is regularly exposed to fumes or airborne particles; toxic or caustic chemicals and risk of electrical shock. The employee is frequently exposed to risk of radiation and vibration. The employee is occasionally exposed to wet and/or humid conditions (non-weather); working near moving mechanical parts; outdoor weather

conditions; extreme cold (non-weather) and extreme heat (nonweather). The noise level in the work environment is usually moderate to loud.

PERSONAL LIFE REQUIREMENTS (POST HIRE)

- Model Biblical understanding and maintain a consistent personal devotional life;
- Model Biblical commitment and become a covenant member of Rock Point Church;
- Model Biblical family life before the body and regularly attend worship service with your family;
- Model Biblical integrity and conduct personal life in a manner consistent with RPC core values;
- Model Biblical community; and
- Model Biblical generosity and financially support Rock Point Church.